

Assessing Integration Measures for Vulnerable Migrant Groups (ASSESS)

Workshop

Sofia, 26-27 February 2015



Co-funded by the European Union

Profiles Migrant Women

TCN women as share of the total female population

- Shares of 6 % to 4 % (AT, BE, EL, IT, ES)
- Shares of 0.3 % to 1.93 % (BG, HU, MT, PL, SK)

Gender division in total and TCN populations

- Smaller shares of women in the TCN population than in the native population
 - from (-7.66 % in **MT**); to (-1.04 % in **IT**)
- Higher shares of women in TCN population than in the native population
 - in **BG** (+ 6.5 %); in **PL** (+ 2.35)

TCN women – majority in **BG** (57.83 %); **PL** (54 %);
IT (50.6 %)

Profiles migrant Women – Age Structure

! TCN women aged 20-49 prevail in 9 countries (excluding BG)

! More than 50% of the TCN women are aged 30-49 in EL, ES, IT, MT, PL.

! Highest shares of TCN women aged 20-29 are observed in HU (31 %) and MT (32 %)

State	20 - 49	50 +
MT	86 %	14.5 %
ES	84 %	16 %
BG	50 %	50 %
SK	69.5 %	30.5 %

Profiles Migrant Women/ Men

Reasons to migrate as per first permits

Lead reason – Family

AT (42 %) (32 %)

BE (61 %) (45 %)

BG (40 %) (31 %)

EL (64 %) (53 %)

IT (55 %) (*labor*)

ES (54%) (55 %)

Lead reason – education

HU (33 %) (34 %)

Lead reason – labor

PL (48 %) (56 %)

Least reason – labor

AT (9 %) (12 %)

BE (7 %) (14 %)

BG (2 %) (8 %)

EL (5.2 %) (*education*)

Least reason – education

Italy (13.3 %) (9 %)

ES (14 %) (13 %)

Least reason – family

HU (25 %) (*labor*)

PL (0.9 %) (*education*)

Policy assessment – employment

Access to the labor market

Facilitation of employment for TCN women

- Programs for general population (**problems!**)
all 10 countries
- Targeted programs (Public employment services)
AT, ES, IT, MT
only for refugees (BG, PL)
no information (BE, EL, MT, PL)
- Targeted programs (NGOs/ project based)
AT, EL, ES, IT, HU/ None – BG
no information (BE, MT, PL, SK)
- Staff trainings
Yes (AT), No (BG)
no information (BE, EL, ES, HU, IT, MT, PL, SK)

Policy assessment – employment

Professional and vocational training

- Provided for general population (problems)
all 10 countries
- Targeted programs (Public employment services)
BE
- Targeted programs (NGOs/ project based)
BG, EL, HU, PL, SK

Policy assessment – education

Language Training

- Provided by public institutions
AT, BE, IT, MT
- Project based initiatives
BG, EL, ES, HU, IT, PL, SK
- Mandatory language trainings
AT, BE, IT

Policy assessment – social inclusion

Information in migrants' own language

- Absence of developed practices (BG, HU, SK, PL, MT)
 - no standard procedures at public offices
 - no continuity (isolated activities by NGOs)
 - limited to project funding
- Developed and diverse practices (AT, IT)
 - Standard procedures at public offices
 - Wide involvement of NGOs
 - Printed materials, personal consultations, linguistic and cultural mediators
- No information* (BE, EL, ES)

Policy assessment – active citizenship

- No voting rights for TCN at national level
(all 10 countries)
- Voting rights for TCN at local level
(BE, ES, SK)
- Alternatives - TCN political particip. at local level
voting (IT); decision making (AT, EL, IT)

■ Membership of TCN

in political parties

YES (AT, BE, ES, MT)

NO (BG, PL, SK)

No information (EL, HU, IT)

trade unions

(AT, BE, BG, MT, PL)

(EL, ES, HU, IT, SK)

Assessment of Outcomes - Employment

Employment rates (total population)

- Lower rates for TCN than native population
AT (-17%); **BE** (-25%); **BG** (-12%); **ES** (-9%)
 - Insignificantly lower for TCN
EL (-4%); **IT** (-0.6 %), **PL** (-3%)
 - Higher rates for TCN than native population
HU (+5 %); **MT** (+1.5 %)
- due to:** - high employment rates of TCN men (70-80 %)
- higher male-female gap in employment of the native population

Assessment of Outcomes - Employment

Employment rates (TCN women)

- Negative gaps for TCN women with regard to

	TCN men	Native women
LOWEST rates for TCN women		
BE (28 %)	47 %	59 %
EL (35 %)	55 %	40 %
PL (40 %)	72 %	53 % lower
HIGHEST rates of TCN women		
MT (56 %)		+ 8.7 % higher
IT (45 %)		- 1 % lower
AT (45 %)		- 24 %

Assessment of Outcomes - Employment

Activity rates (total population; women)

- Lower rates for TCN than native population
AT (12 %); **BE** (14 %); **BG** (11 %)
- Higher rates for TCN than native population
EL (+8 %); **HU**; **IT** (5%); **ES, MT, PL** (+3-4 %)
- Higher rates for TCN women than native women
EL (+2.5%); **PL** (+2.5 %); **ES; IT; MT** (+8.5 %);
- Lower rates for TCN women than TCN Men
all 10 countries

Assessment of Outcomes - Employment

Unemployment rates (total population; women)

- Higher unemployment for TCN than native population
(AT; BE; EL; ES; IT; MT)

Highest gap: **BE** (+ 22.5 %); **ES** (+ 16 %)

Lowest gap: **MT** (+3 %); **IT** (+6 %)

- Higher unemployment for TCN women than native women

Highest gap: **BE** (+ 21 %); **ES** (+12 %)

Lowest gap: **IT** (+7 %)

Assessment of Outcomes - Employment

Self-employment (total population; women)

- Lower shares of TCN than native population
(all countries but Poland)

	TCN population	Native popul.
Highest gap: EL	4 %	14 %
Lowest gap: MT	6 %	8 %
Positive gap: PL	19 %	10 %

- Lower shares for TCN women than native women
- The negative male-female gap is bigger for the TCN population than the native population

Assessment of Outcomes - Education

(total population)

- Similar educational structure of TCN and native population

BUT

- Lower educational attainment for TCN than native population (AT, BE, EL; IT; ES)

Highest shares of TCN – primary level

EL (53 %); ES and IT (60 %)

Lowest shares of TCN – tertiary level

EL and IT (9 %); AT (12.5 %)

Assessment of Outcomes - Education

(total population)

- Higher educational attainment for TCN than native population (HU, MT, PL)
 - !! higher shares of TCN at tertiary level
 - !! lower or equal shares of TCN at primary level

	TCN	native population
Tertiary MT	41 %	15 %
<i>Primary MT</i>	<i>37 %</i>	<i>59 %</i>
Tertiary PL	38 %	21.5 %
<i>Primary PL</i>	<i>28 %</i>	<i>25 %</i>
Tertiary HU	31 %	19 %
<i>Primary HU</i>	<i>18 %</i>	<i>18 %</i>

Assessment of Outcomes - Education

(TCN women)

- Less favorable educational profiles of TCN than native women

!! high shares of TCN women at primary level
above 50 % (AT, BE, IT, ES)

!! smallest gap at the post-secondary level

Exception (MT, PL)

	TCN	native women
Tertiary MT	50 %	15 %
<i>Primary MT</i>	<i>31 %</i>	<i>61 %</i>
Tertiary PL	41 %	25 %

Assessment of Outcomes - Education

(TCN women)

- More favorable educational profiles of TCN women than men
 - ***primary level***
lower shares of TCN women (but AT)
 - ***post secondary level***
equal or higher shares of TCN women/ men
(but AT; E)
 - ***tertiary level***
higher shares of TCN women

Assessment of Outcomes – Social Inclusion

Median income

- Negative gap TCN and native population
 - Highest gaps (BE, AT, ES, IT)
 - Lowest gaps (PL, MT)
 - Exception Bulgaria (higher incomes for TCN)
- Negative gap btw. TCN and native women
- Diverse patterns in the male-female TCN incomes
 - Higher incomes for TCN women (BE, ES, MT)
 - Next to equal incomes for TCN women/ men (EL, IT)
 - Lower incomes for TCN women (IT)

Assessment of Outcomes – Social Inclusion

At risk of poverty and social exclusion

- Pronounced Negative gap for TCN/ native popul.
 - 3+ times higher for TCN (BE)
 - 2+ times higher for TCN (AT, EL, IT, ES)
 - lowest gaps (PL, BG; MT)
- Similar gap pattern btw. TCN and native women
- Smaller gaps/ diverse patterns in risks for male/female TCN
 - Lower risks for TCN women than men (BE, EL, MT)
 - Equal or next to equal risks for TCN women and men (EL, IT)
 - Higher risks for TCN women (AT)

Assessment of Outcomes – Social Inclusion

In-work at risk of poverty

- Higher negative gaps for TCN/ native popul. than for the “risk of poverty and social exclusion”

- 7 times higher for TCN (BE)
- 3+ times higher for TCN (AT, EL, IT, ES)
- 2+ times higher for TCN (PL, BG; MT)

- Even higher gaps btw. TCN and native women

	TCN women	native women
EL	35 %	11 %
ES	31 %	7 %
BE	27.6 %	3 %

Assessment of Outcomes – Social Inclusion

In-work at risk of poverty

- Different patterns in gaps btw. TCN women and men

Higher risks for TCN women than men
(BE, IT)

Lower risks for TCN women than men
(AT, EL, ES, MT)

Assessment of Outcomes – Active Citizenship

Citizenship

TCN population

share TCN women

AT	53 %	48 %
BE	53 %	48 %
BG	43 %	58 %
EL	48 %	48 %
ES	54 %	49 %
HU	56 %	46 %
IT	52 %	50.5 %
MT	55 %	42.5 %
PL	50 %	54 %
SK	49 %	48 %

Assessment of Outcomes – Active Citizenship

Long-term residents/ as share of all valid permits

	TCN total	TCN women	TCN men
AT	62 %	64 %	60 %
BE	28 %	29 %	28 %
BG	0.8 %	0.6 %	1.12 %
EL	21 %	27 %	16 %
ES	67 %	71.5 %	62 %
HU	34 %	34 %	34 %
IT	56 %	56 %	57 %
MT	NA	NA	NA
PL	18 %	17 %	20 %
SK	NA	NA	NA