



LoveMoves: The rights of recognized same-sex partners moving across the EU

Procedure for the Selection of External Evaluator Terms of Reference

The Problem

Homophobia and unequal treatment for LGBTI people remain widespread across the EU. While indicators vary in the different Member States and the situation seems more favorable in some, compared to others, data shows that no country has achieved full LGBTI equality. Bulgaria is among the countries where the situation remains quite unfavorable. According to the ILGA-Europe Rainbow Map (2016), which shows the human rights situation of LGBTI people across the EU, Bulgaria scores 24 % (with 100 % denoting “rights fully respected” and 0 % denoting “violations, discrimination”).

The Project

The Center for the Study of Democracy together with the partnering organizations Youth LGBT Organization Deystvie, GLAS Bulgaria Foundation, Resource Center Bilitis Foundation and Marginalia, is implementing project LoveMoves: The rights of recognized same-sex partners moving across the EU (777320 — LoveMoves — REC-DISC-AG-2016/REC-DISC-AG-2016-02), funded by European Commission – Directorate General Justice and Consumers. The broad aim of the project is to identify discrimination practices of Member States which don't acknowledge the rights of same-sex couples recognized in another EU country jurisdiction and thus violate the right of free movement within the European Union. In more detail, the specific objectives are:

- To identify and analyse the situation of same-sex couples with recognition in another EU member state who travel or reside in Bulgaria;
- To inform the LGBT community (in Bulgaria and abroad) about the limitations for freedom of movement across the EU for LGBT couples and mobilise support for change;
- To raise awareness among authorities and the general public for the unfair and discriminatory way same-sex couples from other EU member states are treated and put pressure on them for change;
- To put the freedom of movement for same-sex couples in the public agenda and initiate policy discussion on national and European level.





Objective of the Procedure

The current procedure aims at selection of an independent evaluator with sensitivity and experience in LGBT issues to carry out external evaluation against the expected results and the outputs of the LoveMoves Project. The external evaluation will complement the efforts of the partners for internal evaluation. The external evaluation is divided into two activities for the delivery of two evaluation reports: mid-term report with recommendations in the half-through of the project and a final evaluation report.

Participation

Participation in this procedure is open on equal terms to all natural and legal persons established or operating in Bulgaria, as well as to international organisations operating in Bulgaria.

Requirements of the Applicants

Candidates must prove their capacity to carry out the work subject to this procedure. The candidate must comply with the following professional requirements in order to access the evaluation phase:

- Master's Degree or higher in Sociology, Law, Political Science, Cultural Anthropology, or other social sciences discipline.
- Extensive and demonstrable experience in the field of project evaluation as described in the technical specifications.
- Extensive and demonstrable experience in the field of LGBTI rights and human rights.
- High proficiency in the English language.

Technical Specifications

Applicable to both Activities

The tasks consist of assisting the LoveMoves project consortium to evaluate the results of the national initiative during its implementation and after its completion. The external evaluation of the project will focus on the evaluation of results and outputs:

Evaluation against the expected results. In assessing the expected results as set in the Proposal, the Evaluator rely on data about:

- the perception of the target group representatives on their entry and exit of the project (collected, where possible, in written);
- observations from evaluator and partners;
- detectable change in behaviour.



Evaluation of the outputs. In the quality evaluation, the Evaluator will propose a set of indicators to be used in the Evaluation Methodology. For example, the following indicators can be used:

- a) satisfaction and perceptions of the target groups after the output has been delivered (written and oral feedback);
- b) satisfaction and perceptions of the partners on the quality of the input;
- c) indicators based on the logic of the project, for example:
 - enhanced video dissemination leads to increase of petitions support -> quality of video;
 - enhanced petition dissemination abroad after international conference -> quality of conference;
 - national authority's commitment to participate in dialogue after position paper sent -> quality of research report; etc.

In terms of *quantity*, the project outputs will be assessed against the planned parameters of the project (attendance of events, copies disseminated, downloads, video views and shares, etc.)

ACTIVITY 1 – Mid-term Evaluation with Recommendations

The goal of Activity 1 is to summarise the results in the half-through of the project in a mid-term evaluation report and to provide recommendations to the project consortium. The mid-term evaluation is aimed to check that the initiative remains relevant to the needs it was supposed to address and that its implementation is proceeding as planned. The mid-term evaluation also examines the initial effects of the initiative and provides the opportunity to verify that the monitoring and evaluation systems are functioning as planned. The mid-term evaluation is also expected to propose recommendations for potential re-adjustments to the consortium, where needed.

Tentative Timetable:

August 29 – September 21, 2018 (18 working days)

Products to be delivered:

1. Methodology for Mid-term Evaluation in English.
2. Mid-term Evaluation Report with Recommendations in English.

Deadline for deliverables:

September 21, 2018

ACTIVITY 2 – Final Evaluation

The goal of Activity 2 is to summarise the results from the full duration of the project in a final evaluation report. An ex-post evaluation is aimed to make an overall assessment of an initiative, in particular by analysing the effects so far achieved and examining its efficiency. It strives to understand the factors of success or failure, as well as the sustainability of results and impacts. It also tries to draw conclusions that could be applied to other future initiatives. The ex-post





evaluation is also expected to assess the results and longer-term impacts of the initiative and the European Union added value.

Tentative Timetable:

May 8 - 31, 2019 (18 working days)

Products to be delivered:

1. Methodology for Final Evaluation in English.
2. Final Evaluation Report in English.

Deadline for deliverables:

May 31, 2019

The Budget

The maximum budget for this work will be as follows:

ACTIVITY 1 – Mid-term Evaluation Report with Recommendations: 2,700 EURO

ACTIVITY 2 – Final Evaluation Report: 2,700 EURO

Submission and Timeline

Submission of applications (a CV, a writing sample in English and at least one reference proving track-record of evaluation activities) **August 6, 2018**

The applications must be submitted to the following e-mail address: csd@online.bg

Only candidates fulfilling the technical requirements will be contacted for interview (on Skype or in person). **August 8-10, 2018**

Contact Person

If you have any questions, please contact Ms Liliya Dragoeva: lilly.dragoeva@csd.bg

No obligation to award the contract

The initiation of a tendering procedure imposes no obligation on the purchaser to award the contract in part or whole. The purchaser shall not be liable for any compensation with respect to tenderers whose tenders have not been accepted.

